

## How Future-Ready Is Your Organisation — Really?

### Organisational capability under pressure

Many organisations speak about resilience, sustainability, innovation, or transformation. Strategies are updated. Initiatives are launched. Reports are published.

Yet one decisive question remains:

Are these capabilities structurally embedded — or situational?

Systemic — or project-based?

Independent of individuals — or dependent on them?

Future-readiness is not created through isolated programmes.

It is built through consistent, repeatable organisational capability.

### What True Future-Readiness Requires

Organisational maturity becomes visible in structures, behaviour, and measurable results.

Future-ready organisations demonstrate:

- Strategic clarity – Priorities are coherent and consistently aligned across levels.
- Resilient systems – Governance and processes enable stability and adaptability.
- Integrative leadership and culture – Values, accountability, and learning are embedded.
- Sustainable value creation – Economic, environmental, and social dimensions are integrated.
- Collaborative capability – Cross-functional and cross-sector cooperation creates impact.

These are not initiatives.

They are structural capabilities.

### The Critical Reflection

In stable environments, structural weaknesses often remain invisible.

Only under pressure does it become clear whether an organisation:

- reacts — or manages deliberately
- grows — or matures
- communicates — or integrates
- survives — or renews

When were your organisation's structural capabilities last independently assessed?

Not individual KPIs.

Not isolated projects.

But the systemic ability to manage uncertainty, growth, transformation, and responsibility.

### A Structured Reference Framework

The ESPRIX Swiss Excellence Thematic Awards are grounded in the [Excellence Framework Europe \(EFE\)](#).

They provide an independent, structured reference to assess specific strategic capabilities — not as isolated initiatives, but as integrated organisational maturity.

The award is recognition.

The real value lies in the structured examination.

### **Next Step**

Strategic capability is rarely tested — until it is challenged.

If you wish to assess your organisation's maturity before external pressure does, we offer a confidential executive dialogue.

**Request a confidential capability dialogue.**

## **ESPRIX Excellence in Focus 2026**

### **The ESPRIX Swiss Excellence Thematic Awards 2026**

Recognising exceptional capability in selected areas of the [Excellence Framework Europe \(EFE\)](#).

### **Introduction**

The ESPRIX Swiss Excellence Thematic Awards 2026 recognise distinctive organisational capability in selected strategic domains.

They are grounded in the [Excellence Framework Europe \(EFE\)](#) as a shared reference framework for excellence, impact, and long-term value creation.

While the Classic Award evaluates the organisation, the Thematic Awards spotlight mature, integrated capability in specific dimensions of leadership, strategy, collaboration, sustainability, transformation, and societal impact.

The focus is not on isolated initiatives or short-term success.

It is on sustained capability.

Measurable impact.

Coherent strategic direction.

## Collaboration Excellence Award

### Where collaboration becomes competitive strength.

In complex environments, no organisation succeeds alone. True excellence lies in the ability to collaborate with purpose, trust, and strategic intent.

The Collaboration Excellence Award recognises organisations that transform cooperation into a sustained competitive advantage. It honours partnerships built on shared ambition, transparency, and mutual accountability — where co-creation goes beyond coordination and creates measurable value.

This award celebrates organisations that make collaboration a core capability, not a side initiative.

### Claim: Creating value through trust and shared purpose.

#### This award recognises:

- Organisations that engage clients, partners, or communities in meaningful co-creation.
- Leaders who foster transparency, alignment, and shared responsibility across boundaries.
- Systems that enable structured collaboration across functions, organisations, or regions.
- Results that demonstrate measurable impact achieved through partnership.

#### Illustrative examples

These examples are illustrative and not exhaustive.

##### From siloed efforts to shared ambition

Departments or partner organisations align around common goals and integrated execution.

Result: Systemic impact rather than isolated success.

##### From transactional relationships to strategic partnerships

Contracts evolve into long-term collaboration grounded in trust and joint value creation.

Result: Stronger resilience and sustainable performance.

##### From coordination meetings to co-creation platforms

Structured collaboration replaces fragmented communication and informal alignment.

Result: Faster decisions and higher-quality innovation.

##### From guarded knowledge to shared intelligence

Organisations open learning across teams and partners.

Result: Collective capability and continuous improvement.

